

19 August 2020  
Reference: 29091035353

Mr Charlie McLeish  
Chief Executive Officer  
Pental Limited  
Level 6, 390 St Kilda Road  
MELBOURNE VIC 3004

Dear Mr McLeish

**Workplace Gender Equality Agency (Agency) notice of compliance**

Thank you for submitting your annual compliance report for the reporting period 1 April 2019 to 31 March 2020. Your organisation (and any subsidiaries listed on your 2019-20 confidential report form cover sheet) **is** compliant with the *Workplace Gender Equality Act 2012 (Act)*. This letter forms your notice of compliance with the Act until replaced with a new notice of compliance following the 2020-2021 reporting period.

Thank you for your ongoing commitment to the WGEA reporting process and the contribution your organisation/s makes to improving gender equality outcomes in Australian workplaces.

Yours sincerely



Libby Lyons  
Director